

Dear Potential Student Impact Ministry Leader,

**WE'RE THRILLED YOU MAY BE A SIGNIFICANT PART OF OUR STUDENT IMPACT MINISTRY!**

At FBC Keller, we believe everyone has been gifted by God with a particular S.H.A.P.E. Your **Spiritual Gifts, Heart, Abilities, Personality, and Experiences** are unique. God has given you this S.H.A.P.E. for the purpose of putting it to use in serving Him through serving others. We believe that every believer is called to minister in an area that best fits his or her S.H.A.P.E.

We believe **healthy student ministry is built on healthy relationships**—between adult staff and students. Relationships are key to students feeling loved and understanding God's love in practical ways. This is when real spiritual growth takes place in a student's life.

**The quality of our adult team is very important.** We are looking for men and women who have a deep commitment to Christ and a desire to care for students. Please take time to read the following material and fill out the application with prayer and consideration. Because we place great value on this ministry, we also place great value on the health of our adult team members.

Once your application has been received, we will call you to schedule an appointment with us. Please know all information will be kept strictly confidential. In the meantime, **please feel free to observe** our mid-week worship time (*ONEIGHTY*) or our Sunday morning Bible study (*IMPACT*).

As you know, FBC Keller is a great church and our student ministry is a great place to **allow your time to make eternal investments in students' lives!** We're looking forward to meeting you and spending some time talking about your hopes and desires for ministry. If you have any questions, please feel free to call our student ministry office at 817-431-2545.

Excited to minister with you,

The Student Impact Staff  
Tony Richmond & Chelsea Calcaterra

## **TABLE OF CONTENTS**

- 1. INTRODUCTION (pg. 3)**
- 2. UNDERSTAND the direction of Student Impact (pg. 5)**
- 3. COMMIT to a ROLE in our ministry (pg. 19)**
- 4. Application Process (pg. 20)**

# 1.

## Introduction

### What Students Need

Our plan is to change the world one student at a time. Today's students do not connect with programs. They connect with people. The most effective way to impact students is through significant relationships with caring adults. One of the common roadblocks for adults getting started in student ministry is a misconception about what it takes to be a student worker.

### Common Misconceptions Are:

- You must be young
- You must have outstanding Bible training
- You must be a perfect example of a Christian
- You must be a captivating communicator
- You must feel secure
- You must be able to act like one of the students
- You must have plenty of free time
- You must play the guitar
- You must know the 8 most popular videos on MTV
- You must be wild, crazy and dynamic
- You must be liked by all students
- You must own a 15-passenger van

Student ministry is not the easiest ministry in the church and it's normal and okay for you to feel inadequate about your skills. Your confidence will grow the more you're around students and see how God can use inadequate people (like us) to do great things.

Here's the truth about what students need...

### Students need adults who will. . .

- love God and live for Him
- be interested in their world
- take initiative to spend time with them
- pray for them
- be real
- say encouraging things
- believe in them
- laugh and have a good time
- remember their name and care for them
- share God's love through personal experience
- be consistent in their attendance
- be patient

# **How To Get Involved In Student Impact Ministry**

“We loved you so much that we were delighted to share with you not only the gospel of God but our lives as well, because you had become so dear to us.”

1 Thessalonians 2:8

We want this ministry to be steeped in love, and we want our ministers (you) to delight in sharing God with students. Yet simply sharing the knowledge of God will ultimately be ineffective, because we have found that students don't care how much you know until they know how much you care. Student Impact is based upon shared lives. It is based on relationships: with students, with other leaders, and with God. The steps of getting involved in Student Impact are as follows:

## **1. Understand the direction of Student Impact Ministry.**

There are five Biblical purposes that our student ministry strives to fulfill. These purposes are REACH (evangelism), CONNECT (fellowship), GROW (discipleship), DISCOVER (ministry), and HONOR (worship). In everything we do, with each program that is planned, we seek to fulfill one of these purposes.

## **2. Commit to a role in our ministry.**

After you have a handle on the different possibilities for your involvement in our ministry, we will ask you to commit to a specific role. These roles are described in detail on the following pages.

## **3. Continue to depend on God's power as you lead.**

Character is the thing we value most in each leader on our Student Impact team. We need leaders who consistently pursue an authentic and growing faith in Christ. We want our leaders growing spiritually and relying on God's power and wisdom. We want our leaders praying that they will see students the way Jesus sees them, listen to students the way Jesus listens, and speak to students the way Jesus would speak to them. We aren't seeking the “perfect Christian” who pretends to have it all together, but we are seeking the authentic Christian who depends upon God's power.

## 2. Understand the direction of Student Impact

Every ministry is driven by something. There is always some guiding force that determines the direction and goals for the individual or the group. Unless the driving force behind a church is biblical, the health and growth of the church will never be what God intended. Strong churches are not built on programs, personalities, or gimmicks. They are built on the eternal purposes of God. That is the foundation of our student ministry as well.

**The five purposes of the church** can be found in the Great Commandment (Matthew 22:37-40) and the Great Commission (Matthew 28:19-20).

**Great Commandment:** "Jesus replied, 'Love the Lord your God with all your heart and with all your soul and with all your mind'. This is the first and greatest commandment. And the second is like it: 'Love your neighbor as yourself'. All the law and the prophets hang on these two commandments."

**Great Commission:** "Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age."

### **The five purposes are found in those two passages:**

- |   |              |                            |
|---|--------------|----------------------------|
| 1. 'Love the Lord your God with all your heart' | Worship      | Celebrating God's Presence |
| 2. 'Love your neighbor as yourself'             | Ministry     | Demonstrating God's Love   |
| 3. 'Go and make disciples'                      | Evangelism   | Communicating God's Love   |
| 4. 'Baptizing them'                             | Fellowship   | Incorporating God's people |
| 5. 'Teaching them to obey'                      | Discipleship | Educating God's family     |

## **A Closer Look...**

EVANGELISM is sharing the good news of Jesus Christ with those who don't have a personal relationship with Him. In Student Impact, we call this *REACH*.

WORSHIP is celebrating God's presence and honoring Him with our lifestyle. It is our reason for existence. In Student Impact, we call this *HONOR*.

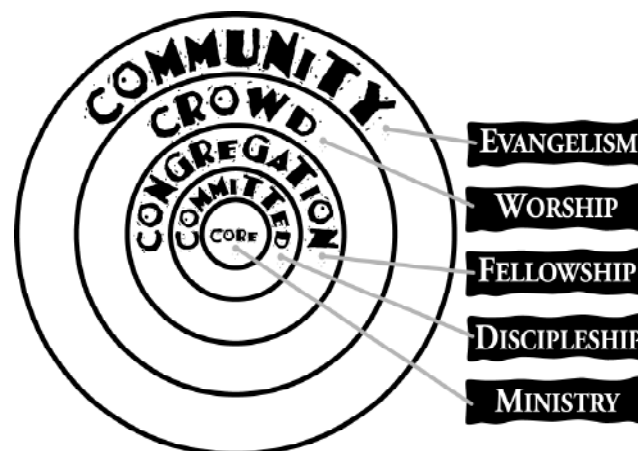
FELLOWSHIP is connecting believers to one another with meaningful relationships for strength and support. Our word for this is *CONNECT*.

DISCIPLESHIP is the personal discovery of God's truth, the process by which one becomes more like His Son. We call this *GROW*.

MINISTRY is meeting the needs of others in love. This we call *DISCOVER* because we know that it will take time for students to discover how God has gifted them for ministry.

As an adult leader in Student Impact, it is essential that you know and understand our purpose statement:

**Student Impact exists to *REACH* non-believing students, to *CONNECT* them with other Christians, to help them *GROW* in their faith, and to challenge the growing students to *DISCOVER* their ministry and *HONOR* God with their lives.**



## **What we are going to do...**

Every purpose has a primary and a secondary “program”, or ministry, that reaches our potential audience and accomplishes the purpose. You can see the Student Impact brochure for the secondary ministries and other related information.

### **FRIENDSHIP EVANGELISM** (primary)

Effective evangelism cannot rely simply on programs like the New Year’s Eve Bash or ONEIGHTY. It needs to happen within the context of friendship. Friendship Evangelism is a series of steps designed to help believers share their faith with the lost.

Step 1: Tell your friend that you are a Christian.

Step 2: Invite your friend to an appropriate program.

Step 3: Tell your friend why you are a Christian.

Step 4: Tell your friend how you became a Christian.

Step 5: Ask your friend if he or she would like to become a Christian.

Potential Audience: COMMUNITY

Primary Purpose: REACH (Evangelism)

### **ONEIGHTY** (primary)

This mid-week worship experience is designed to be a place where students can feel comfortable bringing their friends and worshipping God.

Potential Audience: CROWD

Primary Purpose: HONOR (Worship)

### **IMPACT** (primary)

Our Sunday morning Bible study offers an opportunity for students to learn about God’s plan for their lives and connect with others who will challenge and encourage them. IMPACT is designed to create a relevant, Biblical, and practical approach to life, as well as an environment to establish and foster deep friendships.

Potential Audience: CONGREGATION

Primary Purpose: CONNECT (Fellowship)

### **FUEL** (primary)

FUEL is our small-group discipleship ministry held in homes on Sunday nights. This time of discipleship is rooted in accountable relationships that help the growing Christian students develop some personal growth habits that will prepare them for the time when they graduate and leave behind programs and people.

Potential Audience: COMMITTED

Primary Purpose: GROW (Discipleship)

### **MINISTRY TEAMS** (primary)

As students begin to grow on their own, they are challenged to discover the way God has shaped them for ministry. When they complete a S.H.A.P.E. profile, they are encouraged to either plug into an existing ministry or create their own ministry team.

Potential Audience: CORE

Primary Purpose: DISCOVER (Ministry)

## How we are going to do it...

Our **Planned Values** are descriptive words that reflect our values, attitudes, styles, and beliefs that help fulfill our purpose. We try to incorporate these key approaches into all of our programs. It is all built on **RELATIONSHIPS**.

## Our Values...      Our priorities...

<b>R</b> elational approach	We want to spend time with students
<b>E</b> ncouragement	We want to help students succeed
<b>L</b> aughter and Celebration	We want to help students enjoy life
<b>A</b> cceptance	We want to accept students where they are
<b>T</b> ransparency	We want to be real with students
<b>I</b> nvolvement of students	We want to get students participating
<b>O</b> utreach oriented	We want to reach the lost students
<b>N</b> umerical growth	We want our ministry to grow large
<b>S</b> piritual growth	We want students to grow deeply
<b>H</b> omelike	We want students to feel like they belong
<b>I</b> ntimate	We want students to feel cared for
<b>P</b> rofessional	We want to do things well
<b>S</b> trategic follow-up	We want to know where students are

### 3. COMMIT to a ROLE in our ministry

Secondly, you need to commit to a role in Student Impact Ministry. The main ministry roles are:

- ➡ Sunday Morning IMPACT Team
- ➡ Ministry Team Leader
- ➡ Mentoring/Coaching
- ➡ ONEIGHTY Leader
- ➡ FUEL Discipleship Leader
- ➡ Girl's Leadership Team

#### **Sunday Morning IMPACT Team**

**Program: IMPACT Bible study**

**Time: Sundays at 9:30 & 11:00 AM**

IMPACT is our Sunday morning Bible study that offers an opportunity for students to learn about God's plan for their lives and connect with others who will challenge and encourage them. IMPACT is designed to create a relevant, Biblical, and practical approach to life, as well as an environment to establish and foster deep friendships. Middle school and high school groups are offered at both 9:30 & 11:00 AM, and the areas of involvement include leading a small group or being a care group leader.

#### **ONEIGHTY Leader**

**Program: ONEIGHTY (mid-week worship)**

**Time: Wednesdays at  
6:00- 6:30 PM – Rec/Snacks  
6:30-8:00 PM - Oneighty**

This is our student worship experience that's designed to foster a friendly, fun, challenging and exciting atmosphere. This time helps students celebrate life, and is filled with laughter, video, singing, drama, and a message that challenges students toward spiritual maturity.

#### **Ministry Team Leader**

**Program: Ministry Teams**

**Various Times**

We want students in our ministry to have "hands on" ministry experience. Ministry teams are students who are involved in areas of ministry based on their gifts and S.H.A.P.E. We want students committed to "doing ministry". We need leaders to oversee the organization and implementation of that ministry. Most teams are created and begun by students but need an adult to walk alongside for coaching and encouragement.

#### **FUEL Discipleship Leader**

**Program: Fuel discipleship groups**

**Time: Sundays from 5:30-7:30 PM**

This is our small-group discipleship ministry that is held during the school year in homes. Each small group meets for two hours with the same age and gender. Fuel is designed to help students grow in their faith by identifying their S.H.A.P.E. and using it in ministry, by being disciplined through various growth tools, and having accountability. It is very powerful for students who are being cared for on a smaller-group basis. We need leaders who are willing to host students in their home, lead a small group, or both.

#### **Mentoring/Coaching**

**Program: Life-on-life ministry**

The mentoring ministry exists to engage students in a one-on-one relationship with a caring adult as they grow in maturity and in their faith, while helping them discover God's purpose in their lives as they move into adulthood. These are students who need extra love and support. This ministry is designed to meet those students where they are and to communicate God's love for them through relational ministry. The coaching ministry exists to pray for and affirm our campus missionaries as they share their faith on their campus.

#### **Girl's Ministry Leader**

**Program: P31 Girl's Ministry**

**Various Times**

The P31 program is the name of our girl's ministry. The ministry itself is based off of Proverbs 31. This ministry exists to develop, by the mercy of God and the aid of the Holy Spirit, the girls here at First Baptist Keller into women who love and fear the Lord. We want to learn together, through God's word and obedience to it, how to be women of praise, service, honor, and holiness.

**Sunday Morning IMPACT Team**  
**Program: IMPACT Bible study**  
**Time: Sundays at 9:30 & 11:00 AM**

IMPACT is our Sunday morning Bible study that offers an opportunity for students to learn about God's plan for their lives and connects them with others who will challenge and encourage them. IMPACT is designed to create a relevant, Biblical, and practical approach to life, as well as an environment to establish and foster deep friendships. Each grade has its own set of adult leaders that give direction to that grade's ministry.

Ministry Opportunities:

- Small group leader
- Director
- Care group/Outreach leader

**SMALL GROUP LEADER Ministry Description**

**I. CHALLENGE**

To participate and lead in Sunday morning Bible study with students of a particular grade (7-12), as well as to connect with students and challenge and encourage them to understand and apply the truths of God's Word in everyday life.

**II. EXPECTATIONS**

1. Arrive no later than 15 minutes prior to the start of IMPACT

Early arrival demonstrates care. Arriving before the students will allow you to greet them as they enter.

2. Be a greeter

Shake hands, touch shoulders, and help students feel welcomed and valued.

3. Encourage student interaction

Introduce students to other students and facilitate group interaction during "total teaching time".

4. Teach youth the Bible

Help students discover learning opportunities through "total period teaching". This involves being prepared on Sunday mornings and leaving the "teacher's book" at home and working out of your written notes or none at all.

5. Know student's names

Students love to be known by their name. As our group continues to grow, so does the need for knowing student's names.

6. Help visitors with the information card

Help ensure that the care group/outreach leader gets a completed information card for each visitor that will place him or her on our mailing and email list.

7. Follow-up with visitors

Write a quick note (3 lines) to the visiting student from your grade (you can put the letter in the drop box and the church will mail it during the week).

8. Follow-up with regulars

Write a quick note (3 lines) or email the regular students from your grade that missed a week (you can put the letter in the drop box and the church will mail it during the week).

### 9. Encourage fellowship and assimilation

Encourage "koinonia" (Biblical fellowship) among students and others on the leadership team by planning monthly fellowship opportunities. Also sit with students and participate with them in corporate worship (big church) on Sunday mornings.

### 10. Encourage students to participate in a fuel group

Help move "congregation" students to the "committed" level by encouraging their participation in a fuel group. Fuel is our discipleship program which is aimed at teaching students how to really study God's word. They meet in small groups during the week in a home. These students are exposed to the "meat" of God's word and our prayer is that they grow to hunger for it more and more.

## III. TIME COMMITMENT

Small group leader WEEKLY time commitment...

Consistent attendance at the same middle school or high school IMPACT each Sunday morning:  
Arriving 15 minutes early or sooner to greet students: **1 ½ hours per week.**

This translates into a MONTHLY time commitment of...

- Small group leader – 6 hours
- Once-a-month fellowship – 2 hours
- Monthly team meeting – 2 hours
- Outreach/In reach – 1 hour

**Total per month – 11 hours**

Optional: Connect with students from your small group sometime during the week either by attending one of their school activities, visiting their home and meeting the parents, or caring for students and their families and to lead the students into caring for one another – 1 hour.

## **DIRECTOR Ministry Description**

### I. CHALLENGE

To participate in the growth of IMPACT Bible study through planning, communication, organization, and evaluation of the work of your department.

### II. EXPECTATIONS

#### 1. Arrive 30 minutes prior to the start of IMPACT

Early arrival demonstrates care. Arriving before the students will allow you to greet students as they enter the room.

#### 2. Greet students

Shake hands, touch shoulders, and help students feel welcomed and valued.

#### 3. Teach youth the Bible

Guide discovery-learner opportunities within total teaching period in department time.

#### 4. Know student's names

Students love to be known by their name. As our group continues to grow, so does the need for knowing student's names.

#### 5. Administer the ministry of the department's leadership team

Help ensure that the care group/outreach leader, small group leader, and other associated ministers are prepared, present, and purposeful.

#### 6. Follow-up with visitors

Assist the care group/outreach leader and small group leader in calling, emailing, or preferably visiting a student within 2 days of his/her visit.

#### 7. Follow-up with regulars

Assist the care group/outreach leader and small group leader in touching base (write, call, or email) with a student that misses IMPACT on any given Sunday morning.

#### 8. Encourage fellowship and assimilation

Encourage "koinonia" (Biblical fellowship) among students and others on the leadership team by ensuring that monthly fellowship opportunities are being provided. Also, care for leaders as well as students and all associated families. Be the minister in both good times and bad. Lead members of the department to care for others.

#### 9. Constantly communicate the friendship evangelism challenge

Encourage students and leaders weekly to take "the challenge" and witness to their unsaved friends. Lead by example by taking "the challenge" yourself and telling the department how it's going for you.

#### 10. Shepherd the leaders and youth in your department

Lead your students and leaders spiritually. Encourage student participation in Chi Alpha. Encourage them to develop personal spiritual habits as well as participate in corporate worship. Sit with the students in worship.

### III. TIME COMMITMENT

Director WEEKLY time commitment...

Consistent attendance at IMPACT each Sunday morning: Arriving 30 minutes early to greet leaders, students, to ensure the environment is ready, and to beat others to a donut: **1 ½ hours per week.**

This translates into a MONTHLY time commitment of...

- IMPACT Director ministry role – 6 hours
- Once-a-month fellowship – 2 hours
- Monthly team meeting – 2 hours
- Outreach/In reach – 1 hours

**Total per month – 11 hours**

Optional: Connect with students from your department sometime during the week either by attending one of their school activities, visiting their home and meeting the parents, or caring for students and their families and to lead the students into caring for one another – 1 hour.

### **CARE GROUP/OUTREACH LEADER Ministry Description**

#### **I. CHALLENGE**

To participate in the growth of IMPACT Bible study through processing and maintaining all department ministries, records, outreach and in reach files, and knowing everything there is to know about the students in your department.

#### **II. EXPECTATIONS**

##### 1. Arrive no later than 15 minutes prior to the start of IMPACT

Early arrival demonstrates care. Arriving before the students will allow you to greet students as they enter the room. You will often be the first adult a student will come into contact with upon "signing in" or filling out a visitor card.

## 2. Greet students and know them by name

Shake hands, touch shoulders, and help students feel welcomed and valued. Students love to be known by their name. As our group continues to grow, so does the need for knowing student's names. Creating a warm, caring environment communicates authenticity and draws students.

## 3. Join an IMPACT Bible study occasionally

If you can make the time, sit in on your department's Bible study once a month for both personal growth and knowing what's taking place in the total period teaching time.

## 4. Process and maintain department records

Compile reports for directors and small group leaders of what students were present as well as who was missing. Also process and maintain outreach records, and maintain an up-to-date prospect file.

## 5. Follow-up with visitors

Using the Student Impact visitor card, write, call, email, or preferably visit a student within 2 days of his/her visit. Ensure that the small group leader and director make contact with a visiting student as well. Getting contacted by not only one adult but several will create a tremendous impression for both the student and parent and will communicate our priorities and values (remember RELATIONSHIPS).

## 6. Follow-up with regulars

Assist the director and small group leader in touching base (write, call, or email) with a student that misses IMPACT on any given Sunday morning.

## 7. Lead the department in outreach and evangelism

Assist the director in planning and conducting department outreach and evangelism strategies. Participate in SI team outreach and group outreach events; remind the students and leaders of the friendship evangelism challenge.

## 8. Donuts, donuts, donuts

We feed a lot of students donuts on Sunday mornings, primarily because most of them haven't had breakfast (and because *Keller Donuts* are just plain delicious!). We need your assistance in putting out donuts & juice in departments as well as cleaning up. If your department ever wants to have something other than donuts, coordinate with parents for homemade goodies.

## 9. Know the student's parents by name

Because your role is highly relational, we need you to know the parents as well as anyone. Be the liaison between your department and the student's homes through emails, phone calls, or letters. Establish a rapport with parents and get them involved in socials, events, trips, camps, etc.

### III. TIME COMMITMENT

Care group/Outreach leader WEEKLY time commitment...

Consistent attendance at IMPACT each Sunday morning: Arrive 15 minutes early to greet students, ensure a warm, friendly environment, sign students in, keep the donuts coming: **1 ½ hours per week**.

This translates into a MONTHLY time commitment of...

- Care group/Outreach ministry role – 6 hours
- Once-a-month fellowship – 2 hours
- Monthly team meeting – 2 hours
- Outreach/In reach – 1 hours

**Total per month – 11 hours**

Optional: Connect with students from your department sometime during the week either by attending one of their school activities, visiting their home and meeting the parents, or caring for students and their families and to lead the students into caring for one another – 1 hour.

## **ONEIGHTY Leader**

**Program: ONEIGHTY (mid-week worship)**

**Time: Wednesdays from 6:15 – 8:00 PM**

This is our student worship experience that's designed to foster a friendly, fun, challenging and exciting atmosphere. This time helps students celebrate life, and is filled with laughter, video, singing, drama, and a message that challenges students toward spiritual maturity.

### **TABLE LEADER/AFFIRMER Ministry Description**

#### **I. CHALLENGE**

- ❖ To create a comfortable environment for students sitting at a table, or on the floor, during our mid-week worship time, ONEIGHTY. This comfortable environment includes facilitating conversation, affirming students, remembering names, caring for immediate needs, and helping students get plugged into our Sunday Bible study, IMPACT.
- ❖ This is a vital role within our ministry because a student won't become theologically aware of God's love if he/she doesn't feel loved by anyone in a crowded room.

#### **II. EXPECTATIONS**

1. Arrive 15 minutes prior to the start of the service

Early arrival demonstrates care. Arriving before the students will allow you to greet students as they enter the room.

2. Be a greeter

Shake hands, touch shoulders, and help students feel welcomed and valued.

3. Encourage student interaction

Introduce students to other students and facilitate group interaction during table games and other student interactions.

4. Know student's names

Students love to be known by their name. As our group continues to grow, so does the need for knowing student's names.

5. Model genuine worship during singing

"Seekers" can be effectively witnessed to by the genuine worship of believers. Singing during the worship songs models a true heart after Christ.

6. Help visitors with the information card

Help student "seekers" fill out the information card that will place them on our mailing and email list.

7. Follow-up with visitors

Write a quick note (3 lines) to the visiting student from your table (you can put the letter in the drop box and the church will mail it during the week).

8. Follow-up with regulars

Write a quick note (3 lines) or email the regular students that you notice missed a week (you can put the letter in the drop box and the church will mail it during the week).

9. Ask students... "Will I see you next week?"

Foster a recognition-level interaction by asking to see them the following week.

#### 10. Respond to noise and disruption

Encourage students to pay attention and to respect the attention of others during the message.

### III. TIME COMMITMENT

TABLE LEADER/AFFIRMER WEEKLY time commitment...

Regular attendance at the same middle school or high school ONEIGHTY each week: Arriving 15 minutes early and staying 15 minutes after ONEIGHTY ends to carry on conversation and write a quick note: **1 ½ hours per week.**

This translates into a MONTHLY time commitment of...

- Table leader/Affirmer – 6 hours
- Monthly team meeting – 2 hours Total per month – 8 hours

Optional: Connect with students outside of ONEIGHTY – 1 hour per month

## MOM/DAD Ministry Description

### I. CHALLENGE

Same as Table Leader/Affirmer (only with an addition). This ministry works the HABITS SHACK, serves food/drinks at the SNACK SHACK, sells products at the STUFF SHACK, sets up chairs and tables, and helps clean up after ONEIGHTY. A cheerful servant is a gift from the Lord, and makes the ministry run smooth.

### II. EXPECTATIONS

Same ten commitments as a Table Leader/Affirmer, except with the addition of:

1. Help with serving food/drinks, selling products, with set-up and clean-up.
  - Be proactive with these ministry necessities for ONEIGHTY by modeling a servant-heart for students and enlisting their help when you can.

### III. TIME COMMITMENT

MOM/DAD time commitment...

Regular attendance at the same middle school or high school ONEIGHTY each week: Arriving 30 minutes early and staying 15 minutes after ONEIGHTY ends to carry on conversation, work one of the SHACKS, and stack a few chairs: **2 hours per week.**

This translates into a MONTHLY time commitment of...

- MOM/DAD ministry – 8 hours
- Monthly Student Impact team meeting – 2 hours

**Total per month – 10 hours**

Optional: Connect with students from your table outside of ONEIGHTY – 1 hour per month

## **Ministry Team Leader**

### **Program: Ministry Teams**

### **Various Times**

We want students in our ministry have “hands on” ministry experience. Ministry teams are students who are involved in areas of ministry based on their gifts and S.H.A.P.E. We want students committed to doing ministry. We need leaders to oversee the organization and implementation of that ministry. Students start most teams but need an adult to walk alongside for coaching and encouragement.

Here are some examples of ministry teams that exist:

Audio	Prison Outreach	Baby-sitting
Video	Homeless	Encouragement
Computer/Web	Care calling	Prayer
Photography	Prayer	Homebound
Office work	Greeting	Missions

### **Ministry Team Leader Ministry Description**

#### **I. CHALLENGE**

To oversee and care for students involved in a ministry team. This leadership position would include investing in an encouraging/mentor relationship with the student leader as you set an example for them and guide them in their leadership role.

#### **II. EXPECTATIONS**

1. **Care** for the needs of the ministry team and the ministry team leader.
2. **Contact** the student leader for encouragement and be the facilitator of the ministry team.
3. **Aide in the organization** of planned ministry events.
4. **Follow-up** on the needs of the student leader and help him/her to follow-up on the participants of the team.
5. **Integrate** new students into the team.
6. **Be an example** to students, a leader who is committed to serving other's needs with love. Pray for students to discover the joys of serving.

#### **III. TIME COMMITMENT**

Each ministry team will be different. Each team will have different commitments, different activities, and different students with different needs. Some of these teams will take on the look and feel of small groups, meeting once a week. Others will be planned events for the “crowd” and may only meet once a month. In addition to any student time, all of the ministry team leaders attend the bi-weekly Student Impact team meeting (3-4 hours per month).

## **Fuel Leader**

**Program: Fuel discipleship groups**

**Time: Sundays at 5:30 PM**

This is our small-group discipleship ministry that is held during the school year. Each small group meets in a home on Sunday nights. Fuel is designed to help students grow in their faith by exalting Scripture and teaching them how to personally study it with skill and confidence. By being disciplined through various growth tools and having accountability students will learn about their role in the Body of Christ. It is very powerful for students who are being cared for on a smaller-group basis.

### **I. CHALLENGE**

To oversee and care for the spiritual development of a small group of students within one of our Fuel groups, either as a small group leader, host home, or both.

### **II. EXPECTATIONS**

#### **1. Be a loving minister**

Minister to the needs of your students within your Fuel group.

#### **2. Create a safe, home-like atmosphere**

Help create an environment of community, family and encouragement within a small group.

#### **3. Follow-up**

Follow-up on students' needs (as needed) throughout the week through letters, phone calls, email or personal visits.

#### **4. Challenge your students**

Challenge Fuel students to grow in their faith by developing personal "spiritual disciplines" to help them mature on their own. Encourage them to use God's word to identify in themselves areas where they can serve in the community of Keller and the Body of Christ. Lastly, you must challenge them by opening God's word with them weekly and spending time together in prayer.

#### **5. Do "beyond-programmatic" ministry**

Meet with small group students outside of Fuel once a month if you have the capability.

### **III. TIME COMMITMENT**

#### **fuel leaders WEEKLY time commitment...**

- fuel small group – 2 hours
- One letter or phone call – 5 minutes

#### **This translates into a MONTHLY time commitment...**

- Fuel small group – 8 hours
- Letter or phone calls – 20 minutes
- Connect with students outside of Fuel – 1 hour
- Monthly Student Impact team meeting – 2 hours

**Total per month – approx. 11 hours** (or 20 minutes per day)

(For less time than most people spend watching TV, you could be making a priceless contribution to the Kingdom by loving and leading a small group of impressionable students.)

## **Mentoring/Coaching Program: Life-on-life ministry**

The mentoring ministry exists to engage students in a one-on-one setting as they grow in maturity and in their faith, while helping them discover God's purpose in their lives as they move into adulthood. These are students who need extra love and support. This ministry is designed to meet those students where they are and to communicate God's love for them through relational ministry. The coaching ministry exists to "adopt" a small group of students who have been commissioned as campus missionaries.

### **I. CHALLENGE**

As a "mentor", to meet students where they are spiritually once a week with the love that comes from a relationship with Jesus Christ. As a "coach", to "affirm" and "adopt" our campus missionaries weekly in their commitment to sharing their faith on their campuses.

### **II. EXPECTATIONS**

#### **1. Be a Dreamer**

Cast vision in a student's life. Dream big about who they are, who they can become, and in doing so communicate how much they are valued.

#### **2. Be a Learner**

Learn about the life of your student by investing in them. Discover the thoughts and feelings that motivate your student, and let them learn about your world. Asking questions that probe, challenge, and reveal is the best way to take your mentor relationship to the next level spiritually.

#### **3. Be a Believer (of course in the Lord! And in the following...)**

- Believe in your student. Your student is a person of infinite potential. Your affirmation of them could be the key that unlocks their potential.
- Believe in yourself. Relational ministry is difficult, but you can do it. Investing your life into the life of a needy student is a great kingdom investment.
- Believe in God. He loves these students far more than we ever could. We want to do the possible and trust that He will do the impossible in their lives.

### **III. TIME COMMITMENT**

Mentors and Coaches meet with their students once every week or two for roughly 1 ½ - 2 hours each meeting. There is no scheduled program that you must attend, so you can plan time around your schedule and that of your student. The monthly time commitment will be around 8 hours.

# **Girl's Ministry Team Leader**

## **Program: P31 Girl's Ministry**

### **Various Times**

The P31 program is very new. The ministry itself is based off of Proverbs 31. This ministry exists to develop, by the mercy of God and the aid of the Holy Spirit, the girls here at First Baptist Keller into women who love and fear the Lord. We want to learn together, through God's word and obedience to it, how to be women of praise, service, and honor.

The framework of the girl's ministry is being established, and is contingent on the leadership team.

### **Ministry Team Leader Ministry Description**

#### **I. CHALLENGE**

To glorify God. To develop a program that will meet the needs of girls from different backgrounds and develop in them a trust and love for God's word and His hand. Proverbs 31 gives some excellent characteristics, regarding the type of women we should desire to become:

- |                |                     |                        |                      |
|----------------|---------------------|------------------------|----------------------|
| - excellent    | - full of integrity | - does good works      | - works willingly    |
| - good hostess | - diligent          | - strong and dignified | - speaks with wisdom |
| - kind         | - not idle          | - fears the LORD       | - bears fruit        |

These sought after characteristics will help serve as guidelines for programming and service.

#### **II. EXPECTATIONS**

1. **Care** for the needs of the ministry team and the ministry team leader.
2. **Contact** the student leader for encouragement and be the facilitator of the ministry team.
3. **Aide in the organization** of planned ministry events.
4. **Follow-up** on the needs of the student leader and help him/her to follow-up on the participants of the team.
5. **Be an example** to students, a leader who is committed to serving other's needs with love.
6. **Pray for students** to discover the joys of serving.

#### **III. TIME COMMITMENT**

The time commitment for this ministry has yet to be determined. Seeing as this group will be laying an entirely new and original framework for ministry, there are many possibilities. There will be expectations to meet monthly as a team for planning events and staying connection. Furthermore, intentional contact with girls (initial contact, follow-up, and "hang out" time) is a must. The actual time required will fluctuate from month to month, dependent upon the needs of the ministry and individual girls.

## 4. **Continue to depend on God's Power as you lead**

The third key component to being effective in ministry is developing as a minister, and this only happens as we depend upon the power of God.

Our goal for the Student Impact Team is to move people from program-directed ministry to self-directed ministry, from a program-driven to a purpose-driven ministry. As you grow in this ministry, you will develop a strong sense of your purpose in the life of our students. Out of this sense of purpose grows direction and vision for how you make a difference in student's lives.

The keys to developing as a minister are:

- **TIME** – the more time you invest, the more you will get out of it. Be patient. It does take time. The more you invest in lives, the deeper your relationships will grow.
- **PARTICIPATION** – going to special events, camps, retreats, etc. will help solidify your relationship with students. Any campus time you can invest will also achieve good connections.
- **INITIATIVE** – taking the initiative to lead, serve, instruct, model, disciple, make decisions – these are the qualities of a leader.
- **RESTING UPON THE STRENGTH OF GOD** – Our ability to minister is directly related to how we seek the Lord through prayer, through personal study, and through church involvement. We are not looking for perfect Christians, but we are looking for humble people seeking to serve God and authentically living out their faith in the real world.

# 5. The Application Process

## How To Become A Student Impact Leader

### **1. Express interest**

You may have an interest in getting plugged into our student ministry, but are unsure as to where you would “fit”. Some of the most unlikely people make the greatest youth leaders, so take the next step as you **prayerfully** consider this ministry.

### **2. Initial contact by a SI staff member**

This is an opportunity for us to briefly get to know each other and for a couple of our staff to hear your desire to be involved in student’s lives. We will give you a general overview of the ministry and arrange for you to visit and observe our programs.

### **3. Receive and review the Student Impact material**

This booklet gives you the basic information about different areas in our student ministry, including a list of programs, meeting times and places, and the philosophy behind the programs.

### **4. Observe programs**

While you are still in the process of completing the application packet, you are encouraged to observe our programs. This is an important opportunity to get a “feel” for the ministry without having expectations placed on you. You will have a chance to meet students, other adult leaders, and write questions and thoughts for an upcoming meeting. Observing can often be overwhelming or uncomfortable (students don’t typically go out of their way to make you feel welcome... until you get to know them). This is a natural feeling and we encourage you to continue observing.

### **5. Prayerfully consider your commitment**

We want you to take time to pray and think through this commitment as well as seek counsel of family and/or friends about this commitment.

### **6. Complete the application packet**

This application packet was developed with care in order to obtain appropriate information to be used in the selection process. Two references need to be completed. You can choose a 1) pastor, 2) close friend, 3) neighbor, and/or 4) an employer within the past year.

### **7. Interview with staff**

This is an opportunity for you to share thoughts from your observations, describe your spiritual journey, and discuss in more detail your gifts and desires for working in the student ministry. We'll discuss a more specific ministry description that coincides with your S.H.A.P.E.

### **8. Introduction to the TEAM**

Once you've decided you want to make a commitment, you'll be introduced to the Student Impact Team in one of the upcoming bi-weekly staff meetings.

### **9. Begin ministry**

This date will vary depending on your involvement and desire.

## **10. Participate in a 30-day check-up meeting**

After your one-month mark, you will meet with the student pastor to evaluate your feelings and perceptions of your involvement. Throughout the year we will continue to evaluate your ministry involvement in order to adjust your role to better fit your style, personality, and strengths.

### **What you can expect from the Student Impact staff**

- Structure and leadership
- Encouraging words
- Training and learning opportunities
- Ministry to yourself and your family
- Prayer and support
- Challenges to develop your ministry

### **What you can expect from the Student Impact Team**

- Deep, meaningful friendships
- A sense of family; a team mindset
- Accountability
- Prayer and support
- Challenges to develop your spiritual walk and your ministry

Congratulations! You made it through this packet! We know it seems like a lot of information, but through this “process” you will learn valuable information to make your transition into the student ministry much easier. We hope you will continue on and complete the application and disperse your reference forms. If you have any questions or would like additional information, please feel free to contact us at 817-431-2545.

The Student Impact Staff